

CASE STUDY

Crossroads Youth Community Association
<https://www.cyca.org.uk/>



Aims and objectives:

"Everyone should have the 'right to live gloriously'... whatever in society makes this impossible must be attacked: whatever in the individual may make it possible must be nurtured and strengthened."

Crossroads Youth & Community Association demonstrate their impact on:

- Health and Wellbeing
- Cost of Living Crisis / Social Justice
- Democratic Participation

Evidence of impact:

There is a strong and close connection between the organisation and its community. This means it is quickly able to gather relevant intelligence and use its network of contacts in formulating a response. This relationship carries forward to the composition of the board of directors, which has always been predominantly composed of residents and service users.

This secures local relevance and accountability in a way that more remotely run local charities do not. Seven decades of innovation and cliff edge grant applications to enable the employment of committed and energetic individuals has placed unrelenting pressure on administration staff and unpaid voluntary managers.

What does community development mean to you?

The cross-cutting elements of community development

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Community Development to me is about meaningfully engaging and empowering communities in agendas that matter to that community.

It's about a co-production approach with equal power for the greater good. It's not tokenism or a tick box exercise with a 'them and us' mentality.

Heather Sloan
NHS Greater Glasgow and Clyde

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Community development for me means community empowerment, working with communities especially those most vulnerable, giving communities a voice and creating a culture where communities can actively participate and thrive in the communities they live.

Naasra Roshan
North West Health Improvement Team, NWHSCP

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Within Scottish Refugee Council, community development drives our ambition to empower individuals and communities so that they can create sustainable groups with the capacity to attract funding, successfully delivering services and interventions which enhance their communities, and play an active role in participative democracy thus demonstrating their positive contribution to society.

Jewels Lang
Scottish Refugee Council

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Our principles are inclusivity – challenging discrimination in all its forms; empowerment – working to increase the abilities of individuals and groups to influence issues; collaboration – recognising that local people have skills, knowledge and experience that can be used to find solutions to issues, and participation - recognising that building social relationships and trust are essential in mobilising communities.

Crossroads Youth Community Association

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Community Development is working with and for the community. It is essential across all community work. The tools and methods provide and create a platform to feel and be part of change.

Pinar Aksu
Maryhill Integration Network

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